

## Policy for the Environment, Health and Safety and the Sustainable Management of Events

Italian Exhibition Group S.p.A considers attention to the needs of its Customers and Stakeholders, the pursuit of their satisfaction, respect and protection of the environment, the sustainability of events and protection of health and safety in the workplace as essential values for the development of its business activities. These values are indispensable primary aspects that, while not in conflict with the company's development, favour it by furthering its character. They constitute elements of productive investment and a concrete and qualifying expression of a commitment to sustainable development and the continuous improvement of activities and qualitative, environmental and safety performances.

Among the fundamental principles of its policy, Italian Exhibition Group S.p.A includes:

- Inclusiveness (understood as a willingness to listen to and, meaningfully and without exclusion, fully involve all stakeholders and ensure that its services and events are open to all, thus avoiding forms of discrimination);
- Integrity (understood as the ability to honour commitments made to the interested parties, ensuring that decisions and actions are impartial and in accordance with the relevant rights, legal obligations and regulations);
- Transparency (understood as the willingness to share information, experiences and good practices regarding its economic-socio-environmental objectives and results, also by identifying decision-makers and documenting the decision-making process);
- Management (understood as attention, awareness and responsibility for the impact of activities, monitoring the use of resources and sharing principles and effects).

Italian Exhibition Group aims to provide organisational, instrumental and economic resources with the objective of continuous improvement in this regard as well as to ensure Environmental Protection, Event Sustainability and Occupational Health and Safety Protection, **by committing itself to:**

1. paying the utmost attention to the needs of customers and other interested parties and to the pursuit of their total satisfaction through innovative and excellent products and services, efficient and effective procedures and fair and sincere relations;
2. complying to all the provisions of standard international, European, national and local LAWS and specific REGULATIONS, as well as to the applicable regulations concerning the quality of the services provided, environmental and hygiene protection, the labour rights of internal and external collaborators, the health and safety of workers, compliance with codes of ethics and the GDPR directive;
3. guaranteeing universal accessibility to the rights of people with disabilities;
4. fulfilling the expectations of Customers, Employees, Institutions, Local Communities and all those who collaborate with the Company in their various capacities as a fundamental prerequisite to the creation of value, the promotion of sustainable development and the prevention of health and safety risks by sharing and being actively involved in the Sustainability Policy;
5. prioritising the prevention of dangers and the protection of the health and safety of people (exhibitors, visitors, employees, suppliers, collaborators) and the environment;
6. defining and implementing strategies for the continuous improvement of the integrated management system and corporate, environmental, sustainability and health and safety performances;

7. designing and building infrastructures and facilities using equipment, operating methods and organisational aspects in such a way as to safeguard the ENVIRONMENT and the HEALTH of the workers and third parties with whom the company works;
8. promoting the reduction of emissions linked to the locations' management aspects, such as energy consumption, transport, waste and water consumption;
9. engaging QUALIFIED SUPPLIERS for quality, safety and environmental aspects, raising their awareness of environmental issues and asking them to contribute to the sustainable management of events with a view to continual improvement, occupational health and safety and risk prevention along the supply chain, to be developed in three phases: the qualification and selection of companies for the assignment of works, the fulfilment of works, activity coordination and performance verification;
10. favouring preventive actions and monitoring in order to:
  - a. protect the environment so as to optimise mobility systems, reduce waste, especially food waste, by activating actions to distribute surpluses, reduce waste production by cutting the use of non-recyclable products, increase separate waste collection, implement specific solutions for set-ups, reduce energy and water consumption;
  - b. protect workers' health and safety so as to significantly REDUCE the probability of ACCIDENTS, INJURIES or other non-conformities;
11. encouraging employees to participate in the risk prevention process, environmental protection and health and safety protocols for themselves, their colleagues and third parties;
12. ensuring that all employees are informed, sensitised, educated and trained on environmental, health, safety and quality issues so that they then operate with full knowledge of the obvious, known and potential risks associated with their activities;
13. ensuring that customers and event participants are informed and made aware of environmental and sustainability issues;
14. guaranteeing WORKER CONSULTATION, also through the Workers' Safety Representative (WSR), on occupational health and safety aspects;
15. promoting COOPERATION between the various corporate resources, COLLABORATION with business organisations and with appointed external bodies;
16. introducing and applying SURVEILLANCE PROCEDURES and conducting PERIODIC AUDITS in order to monitor the implementation of this Policy, to verify the correct application of corporate strategies and the adequacy of the measures adopted for the provision of services and the management of any emergency situations, also for the purpose of continuous improvement of the objectives and periodic (annual) updating of the Policy itself;
17. dealing promptly and effectively with any NEEDS that may emerge in the course of business activities.

These values must inspire all company activities at all levels of the organisation, from managerial assessments and choices to the daily operational behaviour of the various offices and departments.

The company is committed to addressing the environmental, sustainability and safety aspects of all existing company activities and future plans as priority aspects of its business. Furthermore, it also undertakes to organise the entire company structure (Employer, Prevention and protection Manager, managers, safety officers, employees and casual workers) in such a way that everyone is involved, according to their responsibilities and skills, in achieving the assigned safety objectives.

On the sustainability front, Italian Exhibition Group is committed to directing its actions towards locally pursuing the sustainable development goals defined in the United Nations 2030 Agenda as follows:

	<p>3- Health and Well-being</p> <ul style="list-style-type: none"> <li>- Total accessibility</li> <li>- Pleasant user-friendly event</li> <li>- Risk prevention and adoption of anti-pandemic safety protocols</li> <li>- Adoption of protocols for the non-use of products hazardous to health and the environment</li> </ul>
	<p>8- Decent work and economic growth</p> <ul style="list-style-type: none"> <li>- Full rights for internal and external collaborators</li> <li>- Local induced development</li> </ul>
	<p>12- Responsible consumption and production</p> <ul style="list-style-type: none"> <li>- Reduction in energy consumption</li> <li>- Reduction and reuse of waste and its correct management</li> <li>- Sustainable sourcing to reduce impacts (local products) and to reduce the use of raw materials (eco-fittings)</li> <li>- Dematerialization of communications</li> </ul>
	<p>13- Climate action</p> <ul style="list-style-type: none"> <li>- Reduction of location-related emissions</li> <li>- Reduction of transport-related consumption</li> <li>- Waste management optimisation</li> </ul>
	<p>17- Partnerships for the goals</p> <ul style="list-style-type: none"> <li>- Policies for suppliers</li> <li>- Customer, institution, the local community and participant involvement in sustainability policies</li> </ul>

Italian Exhibition Group SpA undertakes to define an appropriate and easily consultable document system to ensure that every worker will be able to acknowledge and participate in the System.

Italian Exhibition Group SpA undertakes to ensure that these fundamental values are known and shared by customers, suppliers, institutions, local communities and all company personnel by means of appropriate communication, information and training tools in order to guarantee adequate levels of awareness and competence in carrying out their respective activities.

The management system for the environment, health and safety and the sustainable management of events complies with the requirements of UNI EN ISO 14001 ISO 45001 and ISO20121 standards and is the company's tool for putting this Policy into practice and for continuously improving Italian Exhibition Group's performance in environmental, sustainable development and health and safety matters. This is achieved by defining measurable objectives that are consistent with the policy, by implementing action programmes and initiatives to

achieve those objectives, by monitoring procedures, services and key indicators and periodically reviewing the entire system. Hence, all company personnel must comply with the requirements of the environmental and health and safety management system and actively participate in its improvement.

Rimini, 22/08/2022

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